

AGENCY ESTIMATE  
OF THE FISCAL IMPACT OF IMPLEMENTING  
**HB 183 2011 General Session**  
**School District Leave Policies**

**Sponsor:** Rep. Keith Grover  
**Agency Contact:** Emily Eyre  
**Agency** Utah State Office of Education

**Lead Analyst:** Ben Leishman  
**Title:** Research Consultant  
**Office:** 801-538-7671 **Cell:** 801-635-9666

**A. Short Form** (For bills that have no impact on the state, local governments, businesses, or individuals.)

If you can check all five boxes to the right, you're almost done. If the bill obviously doesn't have an impact, you're done.

- |                                     |   |
|-------------------------------------|---|
| <input checked="" type="checkbox"/> | State agencies will not require an appropriation to implement the bill. |
| <input type="checkbox"/>            | There is no fiscal impact on local governments.                         |
| <input checked="" type="checkbox"/> | There is no fiscal impact on businesses                                 |
| <input type="checkbox"/>            | There is no fiscal impact on individuals.                               |
| <input checked="" type="checkbox"/> | The bill will not affect revenues.                                      |

If it isn't so obvious, explain what's going on. The most usual explanation is the codification of existing practices.

Attachments welcome.

If necessary, explain why this bill has no fiscal impact.

**B. What parts of the bill cause fiscal impact?**

Cite specific sections or line numbers.

Lines 65-67

**C. Which program gets the appropriation?**

Enter 3 letter Appropriation Unit Code.

**For multiple appropriations**

This is  of

**D. Work Notes: Assumptions, calculations & what are we buying?**

Explain the fiscal impact in plain English, detailing your assumptions, methods, & calculations.

List all direct costs. Identify one-time and ongoing costs. Detail FTE impacts.

Do not say, "\$50,000 in Current Expense." Be very specific about what this \$50,000 will buy.

Attachments encouraged.

The bill prohibits a school board from granting paid association leave for certain employee association or union duties and requires a school district to adopt a policy requiring the costs of employees who are on association leave for more than 10 business days be reimbursed to the school district. The costs may be provided by an employee, association, or union. The cost of an employee, including benefits, for one day is \$355. This cost is calculated by dividing the state median teacher salary and benefits for fiscal year 2010 (\$63,857) by 180 school days.

## E. REVENUES

Select Fund


Current Budget Year  
FY 2011


Coming Budget Year  
FY 2012


Future Budget Year  
FY 2013


Total

0

0

0

## F. COSTS by FUND

Select Fund


Current Budget Year  
FY 2011


Coming Budget Year  
FY 2012


Future Budget Year  
FY 2013


Total

0

0

0

## G. COSTS by EXPENDITURE CATEGORY.

Expenses by Category

Personal Services  
Travel  
Current Expense  
DP Current Expense  
DP Capital Outlay  
Capital Outlay  
Other/Pass Thru

Current Budget Year  
FY 2011


Coming Budget Year  
FY 2012


Future Budget Year  
FY 2013


Total

0

0

0

## H. Non-State Impacts

Your estimate of how will the bill affect:

Local Governments

Depending on current board policies, some local school boards may have to adjust their policy regarding association leave.

Businesses

No affect.

Individuals

Individual employees may be required to reimburse the school district for costs associated with their association leave. This cost could be approximately \$355 per day.

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This is a draft fiscal note response from the Utah State Office of Education (USOE) and may be revised in the future.

Attachments welcome.